

# DekaBank's Environmental Guidelines

**Orienting our business toward sustainability – economically, environmentally and socially**

Our comprehensive sustainability strategy reflects this commitment. Focusing on:

- A sustainable Human Resources Policy,
- Sustainable Financial Service Products,
- Social Responsibility
- Sustainable Business Operations.

DekaBank's Environmental Guidelines ensure sustainable business operations through active environmental management.

- Raising employee awareness about environmental issues
- Using natural resources sparingly and in an environmentally sound way
- Fostering sustainable activities for the environment beyond the legal minimum requirements
- Including partner companies in our environmental protection activities
- Regularly assessing relevant environmental aspects using standardised criteria and publishing environmental reports
- Defining targets and actions to achieve continuous improvement of our environmental balance

**„DekaBank**